



**Annual report
and accounts
2021-22**



Scouts

North Leeds

Annual report and financial statements 2021-22

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Legal and Administrative Information

Trustees as at 31 January 2022

Ex Officio

Mr Joseph M Fletcher
Mr Terence Smith
Mr Richard J Grindrod
Mr John Illingworth
Dr Stacy-Paul Wilshaw

District Chair
District Secretary
District Treasurer
District Commissioner
District Commissioner

Vacant
Vacant
Vacant

District Youth Commissioner
District Explorer Scout Commissioner
District Scout Network Commissioner

Co-Opted

Mrs Gillian Marshall

Chair, Wike Management Committee

Nominated

Miss Alexandra J Pearson
Mrs Shamine N Harding
Mr Mark Sargent
Mrs Janet Illingworth

Elected Representatives

Dr Freya Wilson
Miss Ann E McKenna
Mr Duncan Jefferies

The Charity Trustees of North Leeds District Scout Council are the ex-officio, nominated and elected members (all voting of the District Executive Committee).

North Leeds Scouts is the operating name of North Leeds District Scout Council, registered with the Charity Commission.

Charity number:

1085203 (England and Wales).

Registered address:

c/o North Leeds Scouts
27 The Fairway
Leeds
LS17 7QP

Welcome from our Chair



This was the year that Scouts bounced back.

After the challenges of the pandemic, it has been inspiring to see how quickly and passionately our young people have returned to doing what they do best - getting stuck in, trying new things, and learning skills for life face-to-face.

It is a testament to our incredible volunteers who adapted overnight to continue to deliver Scouts online, though nothing can compare to meeting in person and the lasting friendships, skills and memories that are forged by doing so. There's no smokey campfire or getting your boots muddy on a Zoom call.

Our continued growth this year across nearly every section continues to highlight the incredible programmes our volunteers are putting on. We've seen a huge 14% growth from the previous year meaning we've not only recovered to our pre-pandemic numbers, but have grown 3.5% on top of that figure as well with nearly 200 young people joining in the last year.

But there's still much more work to do as we look forward to next year. We still have over 500 young people on waiting lists meaning many young people are still missing out on the opportunities we offer.

Attracting new volunteers and youth members

With so many young people on waiting lists, we need to focus on attracting new volunteers whilst supporting our existing teams.

We're working on new ways to attract volunteers and make sure we're providing the support you need and will continue to support recruitment locally and at a District level.

Thank you

I'd like to thank the Board, the volunteer team and the whole District for their continued support and efforts to bring opportunities with Scouts to so many young people. We play a huge part in giving young people skills for life and the chance to unlock their full potential.

Scouts brings communities together, gives opportunities that wouldn't otherwise be possible and changes lives. Together we can do so much, and we have a lot to be proud of.

Joseph Fletcher
Chair

Our areas of work

Wike Management

Due to Covid the year started with minimum activity on site but as lockdown eased the numbers grew.

OSM was introduced as the new method of booking the site and, after a few hiccups has settled. It will require continuous refinement as our needs change but is making things easier for receiving and administering bookings. A huge thank you to those who have accepted the responsibility of being keyholders for your groups – Wike could not function without you.

The new Wike Steering Group was formed with a remit to look at future developments and plans and projects are continually being worked on. Watch out for future surveys which are to canvas your opinions and thoughts on ideas.

Maintenance wise, the back staircase was overhauled and large areas of it were rebuilt but mainly we concentrated on reclaiming the site as nature had taken over!

Many thanks to all who were involved

Gill Marshall,
Chair, Wike Management Committee

Fundraising Committee

| | | | |
|------------------------|------------------|------------------------|------------------|
| Opening Balance | £6,190.55 | Payments | Nil |
| Receipts | Nil | Closing balance | £6,190.55 |

This was a year adversely affected by Covid19, which severely restricted Scouting Activities, and as a consequence there were no calls made on the fund, and neither were there opportunities to present a case to external funders to raise funds.

We take this opportunity to record here for posterity that this Fund was the brainchild of Gill Marshall and Duncan Jeffries, and this and future generations of Young People in Scouting who are 'in need' will benefit from their idea.

Thank you.

Simon Bartle and John Lillywhite
Co Chairs and Trustees of "The Make It Happen Fund"

Six Dales Committee

We have run the walk this year on 25 September 2022. There were many problems due to circumstances beyond our control. We had nowhere to meet until the Friday 16 September when I went out to Settle to book a start point for us in Settle Drill Hall and Greenfoot Car Park. This was not ideal but what we had worked well.

We had 98 entries and only 10 dropped out before the start, 88 walkers is brilliant after a gap of four years.

The weather was kind to us and apart from mid day over the tops there was no rain.

We have enough volunteers to be able to run the walk although had to called on other districts for helpers. The trophies were presented at West Tanfield. As it was only on Sunday 25th we have not yet verified the results so I can not give them in this report.

There were no incidents this year (thank goodness)

I was asked if we can run the Six Dales Walk – with a Difference for walkers under 10 . We did this although the times were difficult and we were short of leaders to help with the results etc.

We would like to thank everyone who took part in all the “Six Dales Walk with a Difference” walks thus being able to keep the Six Dales Walk in mind during the pandemic.

Can I say, personally, That I was so pleased with the work done by all the helpers who got on with their jobs without fuss and whether they were new folk or long standing.

Some of the volunteers did not get the job that they wanted but did what I asked for them and did it well.

A big thank you from me and the Six Dales Committee.

Thanks again

Ann McKenna

Chair, Six Dales Committee

Appointments Committee

Appointments Advisory Committee Panels met 19 times between 1st February 2021 and 31st January 2022, seeing 45 applicants for Leadership roles, 35 new and 10 for Additional or Changes of Roles. These routine Panels took place in every month except December 2021 and were held online.

(There were 68, 66 and 35 applicants in the periods February 2018 to January 2019, February 2019 to January 2020 and February 2020 to January 2021 respectively).

Additionally we held special Panels arising out of safeguarding and other referrals for 3 people all of which had satisfactory outcomes.

Our annual Appointments Team meeting was held online on 8th December 2021, with the District Commissioner Max Illingworth and Local Training Manager Steve Farnill present. At this we essentially confirmed that we would continue, for the time being, with the current format of Panel meeting online and with up to 3 (or 4) applicants each time. Some adjustment to the content of the conversation would be made to reduce duplication by the Panel and the host DC and LTM. It was also resolved that an on-line briefing meeting for GSLs be devised for January/February 2022 so as to update them regarding coverage of Panels. This would also serve as an opportunity for input from GSLs regarding their application of induction and role review processes. These outcomes were reported to the District Board of Trustees on 15th December 2021. The intended online GSL briefing has not taken place.

Appointments Committee Continued

For the period 1st February 2021 to 31st January 2022 the Appointments team comprised Amy Connor, Roger Cook, Ted Fairfax, Helen Lee, John Lillywhite, Keith Warner, Alex Pearson and Pam Warburton.

In line with his intention reported at the last AGM, Roger continued as Appointments Secretary until 30th September 2021 and handed over smoothly to Pam who picked up the reins on 1st October 2021. I am thankful to Pam for stepping into the role and to both of them for their application of best endeavours to the considerable amount of work involved in maintaining continuity of administration in a very busy period.

Further to the above normal historic report and as briefed to GSLs and other managers on 27th September 2022 I should update Council members as follows:

Appointments backlog: At the above date there were 28 individuals on our Compass records with appointments of Pre-Provisional status, usually meaning that they haven't been met by an Appointments Panel and/or their Personal Enquiry or DBS application has not been completed and/or either or both of their references haven't been obtained. Most of these are for roles started this year but 2 are from late 2021. Max Illingworth and I are working through his downloaded report of these Pre-Provisional roles and are in the process of contacting individuals and their Line Managers with a view to supporting our recruits into Full roles as quickly as possible.

Appointments Advisory Committee Members: Although Pam stays as an AAC Member, she resigned from her role as Appointments Secretary with immediate effect as of 15th September for very good reasons arising from changes in home and work circumstances. With AAC membership now at 7 after Roger's departure, recruitment of several new people as well as a new Secretary has become urgent, even though change is coming - see below.

Appointments - the future: It could be that members have heard about the Transformation project underway and may have already done some exploring of this on Scouts.org.uk. Material covering the changes coming for Appointments can be found using the link below. Do please have a look - I found the plans very encouraging. I understand that one new emphasis will be on ensuring that a District Development Team of the future would include a good number of current Leaders with a capability and enthusiasm for welcoming new volunteers. I believe the idea would be for one of these to be deployed to support a GSL or other manager as soon as a person shows an interest in volunteering. The AAC as presently constituted would disappear and the joining processes become driven by the volunteer and manager.

Appointments - for now: Our County people involved advise me that we do need to continue with the current procedures for between 18 and 24 months. I look forward to receiving your support as the AAC does its best to catch up with the backlog and to provide as warm a welcome as we can for people into new roles going forward.

I'd be pleased to be contacted by anyone interested in joining the AAC to help us through this next period, perhaps also with an eye on helping us through the transition into the new arrangements when they are consolidated. It remains important to recruit people to widen the diversity of its personnel in line with that of North Leeds Scout District as a whole.

Ted Fairfax

Chair, Appointments Advisory Committee

Our finances

The District Executive Committee has approved the District's Annual Accounts for the year to 31 January 2022. The accounts will now be passed to the District's Independent Examiner Nick Russell, before being entered into the Charities Commission website. Nick has agreed to act as the examiner for the coming year and we thank him for his continuing excellent service.

The prompt responses from all sections and Explorer Units meant I was able to complete the Annual Accounts with minimal additional effort however some learning points were noted and will be addressed during the annual accounting process for next year.

As with the rest of the country the District's activities for this year have been affected by the continuing Covid-19 pandemic. This has had an effect on the District's finances but signs are that things should return to normal in the coming months. The overall impact on the District has been managed and whilst income has been affected the District's financial position remains in a healthy state.

The District's day to day banking operations have now been transferred from HSBC to Virgin Money, due to the closure of their local branch and the implementation of a management fee for Charitable Accounts. This will provide us with greater flexibility without incurring monthly bank charges.

Another indication that the impacts of Covid-19 are reducing was that the District took the decision to implement the previous pre Covid 19 plan to increase in Membership Fees from £3.00 per young person to £5.00. This still represents excellent value for Groups compared to other Districts within and outside the County. The increase in Membership Fees also allowed the District to cover the costs of each Group's Online Scout Manager subscription for the year and provide contingency to support a portion of the costs involved our participation in the 2023 World Jamboree.

Once again, the collection and subsequent payment of membership subscriptions to the County was a relatively straight forward process mainly due to individual groups making their payments within the required timeframe, Once again I am indebted to all the Groups for their co-operation.

In 2021 we paid to the County and Headquarters £59002.00 in membership fees.

Looking forward to this coming year 2022/2023 I will be standing down as District Treasurer due to a move away from the Leeds area. I am delighted to introduce David Goodall to you as the new Treasurer, David has a wealth of experience in managing and operating charitable operations and already has some very sound proposals for improving the management of the District's funds.

I will be handing over to David in the coming months and I hope I can provide as much support and guidance as my predecessor Simon Bartle did for me. I am sure that each Section and Group will provide the same assistance as was afforded to me in my role.

May I take this opportunity to wish the District all the best for the future and I am sure that it will continue to deliver a quality Scouting experience for it's young people in the coming years.

Richard Grindrod
Treasurer

Trustees' responsibilities

Purpose and activities

The primary purpose of North Leeds District Scout Council ("the Council") is to promote the development of Young People through achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities. This is achieved through the support of a quality programme of activities, events and expeditions.

These benefits are available to all Young People and are therefore considered to be a public benefit under Section 4 of the Charities Act 2011.

Structure, Governance and Management

The Council is established under the governing instruments of The Scout Association, which are common to all Scout organisations. These consist of the Royal Charter, which in turn gives authority to the Bye Laws and the Policy, Organisation and Rules of The Scout Association.

The Council, which is registered as an educational charity, is managed by the Charity Trustees, who together form the District Board of Trustees ("The Board").

In fulfilling its responsibilities, the Board is supported by the following sub-Groups, which report to it at each meeting:

- The District Senior Leadership Team
- The District Appointments Advisory Committee
- The Wike Management Committee
- The Six Dales Walk Committee

The District Commissioner and District Chair are ex-officio members of all sub-committees.

The Trustees are responsible for complying with the legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

They must act in the best interests of the District's members to:

- Comply with the Policy, Organisation and Rules of The Scout Association.
- Protect and maintain any property and equipment owned by and/or used by the District.
- Manage the District finances.
- Provide insurance for people, property and equipment.
- Provide sufficient resources for the District to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities.
- Promote and support the development of Scouting in the local area.
- Manage and implement the safety policy locally.
- Ensure that a positive image of Scouting exists in the local community.
- Appoint and manage the operation of any sub-committees, including appointing a Chair to lead

Risk and Internal Control

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include appropriate approvals for payments and insurance policies to ensure that insurable risks are covered.

Grants Policy

The Council aims to provide appropriate resources to enable all Young People in North Leeds to undertake Scouting activities, expeditions, and training irrespective of their background, financial ability or special needs. The Trustees have created a 'Make it Happen' Fund in the interests of supporting this goal.

Activities and Volunteers

A summary of the main activities of the District is included in the accompanying District Commissioner's reports. The Trustees are most grateful of the considerable amount of voluntary help that is given to all aspects of Scouting throughout North Leeds.

Trustees' responsibilities

Appointment of Trustees

The Trustees of North Leeds District Scout Council are members of the Executive Committee.

There are four Groups of trustees as follows:

- Ex-officio
- Elected (by the Council)
- Nominated (by the District Commissioner)
- Co-opted (by the Trustees)

The ex-officio trustees are the:

- District Chair
- District Treasurer
- District Secretary
- District Commissioner
- District Youth Commissioner
- District Explorer Scout Commissioner
- District Scout Network Commissioner

There may be a maximum of four elected trustees, four nominated trustees, and four co-opted trustees.

Trustee induction and training

New Trustees are trained in their responsibilities and duties by the longer serving Trustees.

Trustees must also complete mandatory training as specified within Policy, Organisation and Rules.

Joseph Fletcher

Chair, North Leeds Scouts

On behalf of the Board of Trustees

Consolidated statement of financial activity

| Receipts for the Year Ended 31st January 2022 | | | | | | |
|--|---------------------------------|---------------------------------------|--|--|---|------------------|
| <i>Last Year</i> | | | | | | |
| 48,829.50 | MEMBERSHIP SUBSCRIPTIONS | Received from Groups | | | | 54969.00 |
| 522.00 | RECEIPTS NEW GROUPS | Scotland Wood Group | | | | 0.00 |
| 1,413.70 | | Little London Group | | | | 0.00 |
| 50,765.20 | | | | | | 54,969.00 |
| - | ACTIVITIES | Beaver Scout Section | | | | 0.00 |
| - | | Cub Scout Section | | | | 5.00 |
| - | | Scout Section | | | | 0.00 |
| - | | Six Dales Walk | | | | 0.00 |
| 13,409.86 | | Wike Camp Site | | | | 21703.00 |
| 3821.52 | | Badge Secretary | | | | 1625.33 |
| 206.55 | | Make it Happen Fund | | | | 0.00 |
| 589.37 | | Little London | | | £ | 418.80 |
| 330.00 | | Scotland Wood | | | £ | 1,259.09 |
| 18,357.30 | | Total Activities | | | | 25,011.22 |
| 6,440.00 | DISTRICT EXPLORER SCOUTS | Membership Fees | | | | 7909.00 |
| 6,937.83 | | The Goonies & Mavericks ESU | | | | 16703.24 |
| 328.00 | | Blacksheep (Headingley) ESU | | | | 927.50 |
| 302.00 | | Headingley Friday ESU - "The Pirates" | | | | 0.00 |
| 661.22 | | The Marmots Roundhay ESU | | | | 1528.00 |
| 2,869.58 | | Red Kite ESU | | | | 9692.78 |
| 1,235.00 | | GSAL ESU | | | | 5923.01 |
| 18,773.63 | | Total Explorer Scouts | | | | 42,683.53 |
| - | DONATIONS & GRANTS | Grants paid to District for Groups | | | | 500.00 |
| - | | Credit Transfers to District | | | | 3846.40 |
| 2,500.00 | | Transfer from CIOF | | | | 0.00 |
| 1,150.00 | | External Grant for Wike Leaders Room | | | | 0.00 |
| 5,987.50 | | External Grant for 43rd Group | | | | 0.00 |
| 9,637.50 | | | | | | 4,346.40 |
| - | INVESTMENT INCOME | HSBC Treasurer a/c interest | | | | 0.00 |
| 19.47 | | COIF (General fund) | | | | 7.23 |
| 11.07 | | COIF (Wike Reserve funds) | | | | 7.10 |
| 30.54 | | | | | | 14.33 |
| | OTHER RECEIPTS | | | | | |
| | | | | | | 0.00 |
| - | | Badge Secretary - Dividend | | | | 0.00 |
| - | | Other Receipts/MICE Grant For Group | | | | 0.00 |
| 172.00 | | Other Dividends | | | | |
| 172.00 | | | | | | - |
| 97,736 | | TOTAL RECEIPTS FOR THE YEAR | | | | 127,024 |
| Payments for the Year Ended 31st January 2022 | | | | | | |
| <i>Last Year</i> | | | | | | £ |
| 53664.00 | MEMBERSHIP SUBSCRIPTIONS | Paid to County | | | | 59002.00 |
| | PAYMENTS NEW GROUPS | | | | | |
| 53,664.00 | | Total Capitation Paid | | | | 59,002.00 |
| | ACTIVITIES | | | | | |
| - | | Beaver Scout Section | | | | 0.00 |
| 19.92 | | Cub Scout Section | | | | 15.00 |
| - | | Scout Section | | | | 10.00 |
| 478.33 | | Six Dales Walk | | | | 428.68 |
| 6,051.68 | | Wike Camp Site | | | £ | 10,183.23 |

| | | | | |
|------------------|---------------------------------|--|--|-------------------|
| | | Make it Happen Fund | | 0.00 |
| 147.25 | | Scotland Wood | | £ 1,107.00 |
| 91.65 | | Little London | | 442.83 |
| 1675.56 | | Badge Secretary | | 964.05 |
| 8,464.39 | | Total Activities | | 13,150.79 |
| | DISTRICT EXPLORER SCOUTS | Direct payments for Section | | |
| 3,210.50 | | The Goonies & Mavericks ESU | | 8,050.07 |
| 339.00 | | Blacksheep Headingley ESU | | 850.23 |
| 270.93 | | Headingley Friday ESU "The Pirates" | | 0.00 |
| 902.68 | | The Marmots Roundhay ESU | | 1,914.44 |
| | | Loiners | | |
| 1,975.39 | | Red Kite ESU | | 8,710.82 |
| 2,502.45 | | GSAL ESU | | 5,166.99 |
| | | | | |
| 9,200.95 | | Total Explorer Scouts | | 24,692.55 |
| | | | | |
| | GENERAL EXPENSES | | | |
| | | | | |
| | ADULT TRAINING | | | |
| - | | | | |
| | EVENTS EXPENSES | | | |
| 270.00 | | Laser Tag | | 0.00 |
| | ADMINISTRATION | | | |
| 294.00 | | Room hire, Stationery, and post. | | 0.00 |
| 153.36 | | Members Expenses | | 176.23 |
| | | | | |
| | OTHER EXPENSES | | | |
| | | Grant Payment to Group | | 500.00 |
| | | Other Expenses | | 3,838.71 |
| - | | Wike General Expenses | | 0.00 |
| 1,015.00 | | Wike New Kitchen Project Costs | | 0.00 |
| 3,157.33 | | Wike New Toilet/Shower Block Project Costs | | 0.00 |
| 353.00 | | Wike General Expenses | | 0.00 |
| | | Wike Tree Consultancy | | 0.00 |
| - | | New Storm Shelters | | 0.00 |
| 1,080.00 | | Online Scout Manager Expenses | | 1,123.00 |
| 286.14 | | Equipment and Technology | | 1,290.00 |
| 485.99 | | Badges and Scout Branded Purchases | | 0.00 |
| 1,681.74 | | 43rd Grant Equipment Payments | | 0.00 |
| 4,305.76 | | Residual Grant Payment to 43rd | | 0.00 |
| 2,675.36 | | Transfers to Other NLDSC Sections | | 0.00 |
| 15,757.68 | | Total General Expenses | | 6,927.94 |
| | | | | |
| 87,087.02 | | TOTAL PAYMENTS FOR THE YEAR | | 103,773.28 |
| - | | | | |

| Last Year | | Receipts & Payments Summary for the Year | | | |
|---|---|---|--|--|-------------------|
| 97,736.17 | Total receipts for the period (page 1) | | | | 127,024.48 |
| 87,087.02 | Total payments for the period (page 2) | | | | 103,773.28 |
| 10,649.15 | Net receipts (payments) for the period | | | | 23,251.20 |
| 73,335.65 | Cash, bank and similar funds brought forward | | | | 81,838.84 |
| 83,984.80 | Cash, bank and similar funds carried forward (page 4) | | | | 105,090.04 |
| Statement of Assets and Liabilities on 31st January 2022 | | | | | |
| Last Year | | | | | £ |
| MONETARY ASSETS | | | | | |
| 793.90 | HSBC Treasurer account | | | | 3588.36 |
| 9,513.69 | General Reserve funds | | | | 8,020.92 |
| 7,990.95 | Wike Reserve funds | | | | 7,998.05 |
| 251.35 | Beaver Scout Section | | | | 251.35 |
| 281.59 | Cub Scout Section | | | | 271.59 |
| 1,822.57 | Scout Section | | | | 1,812.57 |
| 2,646.70 | Six Dales Walk | | | | 2,218.02 |
| 10,702.12 | Wike Camp Site | | | | 22,221.89 |
| 3,159.43 | Badge Secretary | | | | 1,674.75 |
| 6,596.55 | Make It Happen Fund Balance | | | | 6,596.55 |
| 16,365.52 | Explorer Scout Units:- The Goonies | | | | 25,465.67 |
| 446.98 | Mavericks | | | | |
| 1,888.46 | Blacksheep Headingley | | | | 1,965.73 |
| 174.61 | Headingley Friday-Pirates | | | | 174.61 |
| 1,687.44 | The Marmots Roundhay | | | | 1,301.00 |
| 200.00 | Loiners | | | | 200.00 |
| 10,675.83 | GSAL | | | | 11,431.85 |
| 5,258.75 | (See Note 1) Red Kite | | | | 6,240.71 |
| New Scout Groups | | | | | |
| 1,010.84 | Scotland Wood Group | | | | 1,162.93 |
| 2,517.52 | Little London Group | | | | 2,493.49 |
| 83,984.80 | | | | | 105,090.04 |
| OTHER MONETARY ASSETS | | | | | |
| - | Outstanding debts from badge sales | | | | 993.22 |
| | | | | | |
| | | | | | 993 |
| NON-MONETARY ASSETS | | | | | |
| 3,334.97 | Badge Secretary's stock | | | | 3,153.00 |
| 28,000.00 | Wike Camp Site | - Land and Buildings | | | 28,000.00 |
| 37,179.05 | | - Equipment | | | 20,913.21 |
| 36,882.00 | Wike New Toilet/Shower Block | | | | 27,661.50 |
| 105,396.02 | | | | | 79,727.71 |
| 189,380.82 | | TOTAL ASSETS | | | 185,810.97 |
| LIABILITIES | | | | | |
| | Badge purchase payment due | | | | 1,090.48 |
| | | | | | |
| - | | TOTAL LIABILITIES | | | 1,090 |
| 189,381 | | NET ASSETS | | | 184,720 |

| | |
|--------|---|
| Note 1 | Beavers - Balance £251.35 are held within District A/c. |
| Note 2 | The General Reserve A/c Balance £1804.60 and Closed Group Bank Balances are £6216.32 Totalingl £8020.92 |
| Note 3 | The Wike Reserve Funds are made up of the Wike Reserve £4296.48 and The Wike Maintenance £3701.57 totalling £7998.05 |
| Note 4 | The General Reserve Fund, the Wike Reserve Fund and the Closed Group Accounts are held in separate COIF Charities Deposit Fund Accounts. The average interest rate over the year was |
| Note 5 | The Scotland Wood and Little London Group accounts are held in separate Yorkshire Bank Accounts but are still administered by the District |
| Note 6 | The WikeToilet /Shower Block 2021 value of £36882.00 has been depreciated at a rate of 25% leaving a book value of £27661.50 |
| Note 7 | The 2022 value of Wike equipment is estimated as 75% of last year's valueOf £27884.28 leaving a book valuer of 20913.21 |

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APPROVAL BY THE TRUSTEES

This statement of assets and liabilities on 31st January 2022 and the accompanying receipts and
payments account were approved by the Trustees on 11th October 2022 and signed on their behalf by

| | | |
|------------------------|-------|--------------|
| Joseph Fletcher | | Chair |
|------------------------|-------|--------------|

Our members

| Scout Census Results | 2022 | | | | 2020 |
|---|--------------|------------|---------------|--------------|-------------------|
| | Male | Female | Self-identify | Total | Total where avail |
| YOUTH MEMBERSHIP | | | | | |
| Squirrel Scouts | 0 | 0 | 0 | 0 | 0 |
| Beaver Scouts | 214 | 53 | 0 | 267 | 284 |
| Cub Scouts | 354 | 118 | 1 | 473 | 589 |
| Scouts | 334 | 146 | 0 | 480 | 390 |
| Explorer Scouts (including Young Leaders) | 117 | 59 | 0 | 176 | 161 |
| Network Members | 91 | 31 | 0 | 122 | 43 |
| TOTAL YOUTH MEMBERSHIP | 1,110 | 407 | 1 | 1,518 | 1467 |
| PROGRAMME DELIVERY ROLES | | | | | |
| Section Leaders | 37 | 29 | 0 | 66 | |
| Assistant Section Leaders | 77 | 48 | 0 | 125 | |
| <i>Subtotal SL+ASL</i> | 114 | 77 | 0 | 191 | 203 |
| Section Assistants | 24 | 27 | 0 | 51 | 48 |
| TOTAL ADULT PROG DELIVERY ROLES | 138 | 104 | 0 | 242 | 251 |
| Young Leaders* | 29 | 16 | 0 | 45 | |
| TOTAL PROGRAMME DELIVERY ROLES | 167 | 120 | 0 | 287 | |
| LINE MANAGER ROLES | | | | | |
| Group Scout Leaders | 11 | 6 | 0 | 17 | |
| Deputy Group Scout Leaders | 2 | 3 | 0 | 5 | |
| <i>Sub-total GSLs and Deputy GSLs</i> | 13 | 9 | 0 | 22 | 19 |
| District Explorer Scout Commissioners | 0 | 0 | 0 | 0 | |
| District Scout Network Commissioners | 0 | 0 | 0 | 0 | |
| District Commissioners | 2 | 0 | 0 | 2 | |
| Deputy District Commissioners | 0 | 2 | 0 | 2 | |
| Assistant District Commissioners | 4 | 3 | 0 | 7 | |
| District Youth Commissioners | 0 | 0 | 0 | 0 | |
| Deputy District Youth Commissioners | 0 | 0 | 0 | 0 | |
| <i>Sub-total Commissioners</i> | 6 | 5 | 0 | 11 | 5 |
| TOTAL LINE MANAGER ROLES | 19 | 14 | 0 | 33 | 24 |

Our members

| GOVERNANCE ROLES | | | | | |
|--|------------|------------|----------|------------|-----------|
| Group Chair | 11 | 2 | 0 | 13 | |
| Group Secretary | 2 | 9 | 0 | 11 | |
| Group Treasurer | 9 | 5 | 0 | 14 | |
| Group Executive Members | 6 | 6 | 0 | 12 | |
| TOTAL GROUP GOVERNANCE ROLES | 28 | 22 | 0 | 50 | 56 |
| District Chair | 1 | 0 | 0 | 1 | |
| District Secretary | 1 | 0 | 0 | 1 | |
| District Treasurer | 1 | 0 | 0 | 1 | |
| District Executive Members n.e.c. | 0 | 0 | 0 | 0 | |
| TOTAL DISTRICT GOVERNANCE ROLES | 3 | 0 | 0 | 3 | 11 |
| TOTAL GOVERNANCE ROLES | 31 | 22 | 0 | 53 | |
| SUPPORT ROLES | | | | | |
| Group Administrators ~ | 0 | 0 | 0 | 0 | |
| Group Skills Instructors | 1 | 0 | 0 | 1 | |
| Other Group Adults | 58 | 20 | 0 | 78 | 71 |
| TOTAL GROUP SUPPORT ROLES | 59 | 20 | 0 | 79 | |
| District Leaders | 0 | 0 | 0 | 0 | 17 |
| District Administrators ~ | 0 | 1 | 0 | 1 | 1 |
| District Skills Instructors | 0 | 0 | 0 | 0 | 1 |
| Other District Support roles | 1 | 2 | 0 | 3 | |
| TOTAL DISTRICT SUPPORT ROLES | 1 | 3 | 0 | 4 | 19 |
| Scout Active Support | 38 | 19 | 0 | 57 | 33 |
| TOTAL SUPPORT ROLES | 98 | 42 | 0 | 140 | |
| TOTAL ADULT ROLES | 286 | 182 | 0 | 468 | |

Our members

| | | | | | |
|-------------------------|--------------|------------|----------|--------------|------|
| TOTAL MEMBERSHIP | 1,396 | 589 | 1 | 1,986 | 1931 |
|-------------------------|--------------|------------|----------|--------------|------|

Total Membership to pay HQ Membership Subscription (Youth Membership excluding Scout Network) 1,396

| OPERATIONAL UNITS | | | | | |
|--|----|--|--|----|----|
| Scout Groups | 22 | | | | 19 |
| Squirrel Scout Drays | 1 | | | | 0 |
| Beaver Scout Colonies | 16 | | | | 16 |
| Cub Scout Packs | 20 | | | | 20 |
| Scout Troops | 20 | | | | 19 |
| Explorer Scout Units, including YL Units | 9 | | | | 8 |
| Scout Networks | 1 | | | .. | |
| Scout Active Support Units | 4 | | | | 3 |

North Leeds Scouts

Charity number
1085203 (England and
Wales)

Contact us
hello@nlscouts.org.uk



Scouts
North Leeds